Approved Minutes Emmet County Board of Supervisor Minutes April 30, 2019 at 9:00 a.m. Regular Meeting Board Room, Courthouse

Present: John Pluth, Chair Jeff Quastad Vice-Chair Roger Hash Tim Schumacher Todd Glasnapp

Absent:

Chairman Pluth called the meeting to order. The Board and those present recited the Pledge of Allegiance. Motion by Glasnapp, seconded by Schumacher to approve the minutes from last week's meeting, also approving them for publication. All ayes, motion carried.

During public forum, Quastad discussed ECCOG and a scale that they may purchase. Emmet County Attorney Melanie Summers Bauler discussed with the Board the dates of the spillage by Central Bi-Products as she is responding to a complaint. Quastad also discussed Juvenile Detention meeting that he attended.

Travis Sheridan, Emmet County Management and E-911 and Emergency Management Director came before the Board to ask the Board for adoption of Emmet County's Hazard Mitigation Plan. The Resolution reads as follows:

Resolution # 2019-11

Adopting the Emmet County Multi-Jurisdictional Local Hazard Mitigation Plan

Whereas, the Board of Supervisors of Emmet County, Iowa, are seeking FEMA recognizes the threat that natural hazards pose to people and property within our community; and

Whereas, undertaking hazard mitigation actions will reduce the potential for harm to people and property from future hazard occurrences; and

Whereas, the U.S Congress passed the Disaster Mitigation Act of 2000 ("Disaster Mitigation Act") emphasizing the need for pre-disaster mitigation of potential hazards;

Whereas, the Disaster Mitigation Act made available hazard mitigation grants to state and local governments; and

Whereas, an adopted Local Hazard Mitigation Plan is required as a condition of future funding for mitigation projects under multiple FEMA pre- and post-disaster mitigation grant programs; and

Whereas, that the Emmet County Board of Supervisors, fully participated in the hazard mitigation planning process to prepare this Multi-Jurisdictional Local Hazard Mitigation Plan; and

Whereas, the Iowa Homeland Security and Emergency Management Department and the Federal Emergency Management Agency Region VII officials have reviewed the "Emmet County Multi-Jurisdictional Local Hazard Mitigation Plan," and approved it; and

Whereas, that the Emmet County Board of Supervisors desires to comply with the requirements of the Disaster Mitigation Act and to augment its emergency planning efforts by formally adopting the Emmet County Multi-Jurisdictional Local Hazard Mitigation Plan; and

Whereas, adoption by the governing body for EMMET COUNTY by the Board of Supervisors demonstrates the jurisdictions' commitment to fulfilling the mitigation goals outlined in this Multi-Jurisdictional Local Hazard Mitigation Plan

Whereas, adoption of this legitimizes the plan and authorizes responsible agencies to carry out their responsibilities under the plan;

Now, therefore, be it resolved, that the Board of Supervisors for Emmet County adopts the "Emmet County Multi-Jurisdictional Local Hazard Mitigation Plan" as an official plan; and

Be it further resolved, the Emmet County Board of Supervisors will submit this Adoption Resolution to the Iowa Homeland Security and Emergency Management Department and Federal Emergency Management Agency Region VII officials.

Date: 4.30.2019

Certifying Official: John Pluth

Motion by Schumacher, seconded by Hash, to adopt Resolution #2019-11 for Emmet County's Multi-Jurisdictional Local Hazard Mitigation Plan. Roll call vote was taken: Ayes: Schumacher, Hash, Quastad, Glasnapp, Pluth. Nays: None. Motion carried.

Quastad shared his conversation with Drainage Attorney Rich Meyer regarding DD70 and stated that Meyer indicated that he did not believe that Minnesota courts would hold up the agreement.

At 9:30 a.m., the Board opened the public hearing on the FY2019 Emmet County Budget Amendment #2. Emmet County Auditor Amy M. Sathoff presented the amendments to the County's budget as follows:

| EMMET COUNTY BUDGET AMENDMENT #2 - APRIL 30, 2019 EXPENDITURES | | | |
|--|---|----|--------------|
| Department | Reason | | Amount |
| | Service Area 01 - Public Safety & Legal Services | | |
| Sheriff's Office | Extra Help, FICA & Ipers | \$ | 15,203.00 |
| Jail | Extra Help, FICA & Ipers | \$ | 22,394.00 |
| Attorney | Health Insurance, Attorney Collection | \$ | 25,759.00 |
| | Total Service Area 01 | \$ | 63,356.00 |
| | Service Area 03 - Physical Health & Social Services | | |
| Public Health | Vaccine Expense, Bio & Lead Grant | \$ | 22,000.00 |
| | Total Service Area 03 | \$ | 22,000.00 |
| | Service Area 07 - Roads & Transportation | | |
| Secondary | Deede O. Device Miner Master Malticle | ć | |
| Roads | Roads & Parts, Minor Motor Vehicle | \$ | 965,000.00 |
| | Total Service Area 07 | \$ | 965,000.00 |
| | TOTAL AMENDMENT EXPENDITURE | \$ | 1,050,356.00 |
| REVENUES | | | |
| Department | Reason | | Amount |
| | Intergovernmental | | |
| Public Health | Vaccine, Bio & Lead Grant Revenue | \$ | 22,000.00 |
| | Total Intergovernmental | \$ | 22,000.00 |
| | TOTAL AMENDMENT REVENUE | \$ | 22,000.00 |

FY2019 BUDGET AMENDMENT SUMMARY

EMMET COUNTY BUDGET AMENDMENT #2 - APRIL 30, 2019

Michael Tidemann was present from the public.

Motion by Quastad and seconded by Hash to close the public hearing. All ayes, motion carried.

Motion by Schumacher and seconded by Quastad, to approve the budget amendment as published and presented by Auditor Sathoff. All ayes, motion carried.

Roxanne Budach from the Auditor's office presented a clarification of the FMLA policy as recommended by Emmet County's Labor Attorney firm Ahlers & Cooney as follows:

5.1.3 Add Employees on unpaid leave of less than 30 days will maintain health insurance coverage, as when they were working or on paid leave. If an employee's paycheck does not cover the employee's share of the premium, the employee must pay the balance to maintain coverage.

Under the FMLA Rights and Benefits section of the present handbook: include the following, If FMLA leave expires and the employee uses all paid leave and remains on unpaid leave, the employee must pay the full insurance premium to maintain health insurance coverage.

The Board will take action on this clarification next week at their regular meeting.

Personnel Committee members: Tony Ruter, Mike Martens, Deb Clague, Kathy Preston, Mary Moorman, Barb Bohm, Dan Burton and Allison Larson. Deputy Tony Ruter presented their recommendation to amend the personnel policy to include that once an employee is maxed out on their retirement rules, the County would cover a portion of an employee's health insurance cost (25%) until age 65. This would not be for family insurance, just single health insurance. Ruter indicated that this would promote longevity in County Departments and show appreciation to those employees who have served Emmet County.

Congratulations to Emmet County Public Health Department for their award as the Iowa Environmental Health Association's Public Health Agency of the year.

Walter Davis-Oeth, Emmet County Engineer, presented a utility permit for approval. The motion was made by Quastad, seconded by Hash to approve the Utility permit for Iowa Lakes Electric Cooperative under 48th Avenue (T-98-N and R-32W, Jack Creek Townships, section 16 and 17 at the recommendation of the Engineer. All ayes, motion carried.

Davis-Oeth also presented a Duck's Unlimited Agreement concerning the Jensen Slough Culvert on 232nd St. This project is on hold right now. Engineer's estimate was approximately \$60,000.

Davis-Oeth discussed with the Board a drainage tile crossing policy he has shared with Drainage Attorney Rich Meyer for input. Davis-Oeth indicated that other counties are working on their policies also. This will be a permit process.

Davis-Oeth then reported to the Board on the County's road conditions. Gravel roads are not drying out and Secondary Roads is spot graveling if needed. Dan Burton indicated that Beck's have moved in for the bridge project but the weather has not cooperated. The railings have been sealed on the north N52 bridge project. The Board congratulated Dan Burton on his funding application approval.

The Board reviewed the MMP for owner, Jay Gunderson, Facility Name J & R Site 1 #62121.

Motion by Schumacher, seconded by Hash, to adjourn the meeting at 11:10 a.m. All ayes, motion carried.

Amy M. Sathoff Auditor & Clerk to Board of Supervisors John Pluth Chairman